

TEAM PERFORMANCE INVENTORY

1. We say what we really feel and believe in our team meetings.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
2. We listen well to each other.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
3. We deal with conflict directly and constructively.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
4. We challenge and support each other to our highest levels of performance.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
5. We provide ongoing, honest and useful feedback to each other.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
6. Team leadership is flexible, shifting in style to meet the needs of the situation.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
7. We put the team's success before our personal agendas.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
8. We respond and adapt well to changing circumstances.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
9. All members of the team actively (and appropriately) participate in our meetings.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
10. Decisions are made only after those with useful input have participated.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
11. We respect and support each other, personally and professionally.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10
12. Our team has a high degree of team spirit and energy.
Not at all Almost Always
1 2 3 4 5 6 7 8 9 10

13. We are continually learning and improving our performance.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

14. We use measurements effectively to improve performance.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

15. We all share the same understanding of where we are going.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

16. Our goals are translated into clear plans with dates and accountability.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

17. Our team is really focused on getting the results most important for the success of our mission (rather than activity).

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

18. Our team process comes up with the best solutions to the challenges we face.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

19. We use our time efficiently in meetings.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always

20. We follow through on our commitments and hold each other accountable.

Not at all
1 2 3 4 5 6 7 8 9 10
Almost Always