

GROUP WORK DESCRIPTION

Overview

To begin to role model the concepts and ideas of Bridging Leadership, most of the seminar is carried out in combination of group formats. Each of these formats creates different dynamics of interaction and requires active participation throughout. The three general group format types are outlined below.

A. Large Group - Format/Guidelines

The most common group work will be done with the entire group around a variety of discussion topics, experiential exercises and didactic learning materials. Each of these sessions will be lead by a trained facilitator, who will draw out the relevant ideas, techniques and questions from the prepared seminar content as well as participant's personal experience.

B. Small Groups - Format/ Guidelines

Many of the ideas discussed in the large group setting will first be developed in small discussion groups. These small discussion groups will be given guided questions for each exercise. These groups range from 5 to 10 participants and are all self moderated.

C. Real Time Consulting – Format/ Guidelines

The Bridging Leadership seminar provides space and targeted interventions for participants to work on current challenges facing them in their work. Within working groups of three people, each participant will have two opportunities over the course of the training to get “real time” consulting input from the other members of the working groups. These groups stay intact over the course of their three meetings and respond to two of the participants each time. This allows the application of introduced concepts to develop over time as well as having three minds thinking about each individual challenge throughout.