



## Visit to South Africa May 22-27, 2005

### South Africa

South Africa today is a vibrant and multi-faceted democracy. The success of the post-Apartheid and post-Mandela years has laid a foundation for growth, not just for South Africa, but also for the continent. Yet the challenges of sustaining this growth and continuing to provide critical leadership are enormous. In conjunction with our five member families from South Africa, we have developed this unique itinerary to engage you directly in some of these challenges and to learn from some of the most outspoken, prominent and promising leaders in the country today. We will visit cutting-edge projects, meet with government officials, business leaders and community actors, and connect with other GPC members while enjoying the incredible culture and spirit of the country.

### Saturday May 21, Cape Town

#### *Arrival and Check-in*

As the official agenda begins on Sunday afternoon, May 22, participants are asked to arrive on Saturday evening to have a chance to adjust to the time zone changes before our energetic schedule kicks-off. Participants will be met at the airport and accompanied by ground transportation to the Mount Nelson Hotel.

#### **Mount Nelson Hotel**

76 Orange Street  
Cape Town, 8001  
Republic of South Africa  
Tel: +27 21 483 1000  
Fax: +27 21 483 1782



### Sunday May 22, Cape Town

#### *Theme: Overview and Introduction*

Morning

#### **Free for Participants**

Optional sight-seeing tours can be arranged through the hotel concierge.

1:00-3:00

#### **Welcome to South Africa: Lunch and Orientation Discussion**

*Mount Nelson Hotel, Orchid Restaurant*

Synergos staff will review the objectives for the trip and address relevant logistical, security, and other issues. As we begin the country visit together, participants will have the chance to share their own experiences and philanthropic challenges and reflect on their goals for the week.

- 3:00-4:00      **Dialogue Session**  
Adam Kahane, the Managing Partner of Generon Consulting, will lead a one-hour session on dialogue and connecting to personal purpose that would help set the stage for the learning of the coming week. Adam is an expert in the design and facilitation of processes that help diverse groups of people work together to sense and actualize emerging futures.
- 4:00-5:30      **Free Time**
- 5:30              **Leave Hotel**
- 5:45-7:15      **Panel Discussion on the South Africa Social, Economic, Political Environment**  
*Cape Milner Hotel*  
A panel of three experts will present their perspectives on the South African current socio-economic scenario. Presentations will be followed by 45 minutes of discussion and dialogue. At this discussion, we will be joined by the Synergos Senior Fellows, a distinguished group of senior foundation leaders from around the world who are participating in their annual meeting this week in Cape Town.
- 7:15-9:00      **Welcome Reception and Dinner**
- 9:15              **Return to Hotel**

## Monday, May 23, Cape Town

*Theme: Community Empowerment – The Example of Khayelitsha*

Breakfast at Leisure

- 7:30-8:15      **Reflection and Discussion, Led by Adam Kahane**  
Participants will deepen their learning process by contextualizing their experiences on the trip so far and sharing their thoughts and reflections
- 8:15              **Gather in Lobby**
- 8:30              **Leave Hotel for Khayelitsha**  
Khayelitsha was created in the 1980's when the Apartheid government decided to move all "legal" black people from existing townships to a new township. With a population of over 400,000, it is South Africa's fastest growing township. Although facing severe challenges, Khayelitsha is the home of a vibrant community movement. We will have the opportunity to explore several innovative projects in this neighborhood supported by two of our local GPC hosts, the Ackerman and Rupert families, and meet with community leaders, entrepreneurs, and residents.
- 9:00-10:30      **Site Visit to Men at the Side of the Road (MSR)**  
In Cape Town, it is estimated that 25,000-50,000 South African men gather on the side of the roads daily, waiting for work that rarely comes. MSR is built on the idea that positive, sustainable change will occur for the unemployed only when this population becomes an organized group that recognizes and utilizes its own strength. MSR provides trainings for these men to learn vital information on their

human and labor rights; develop skills that enable them to be more readily employable; and build infrastructure which improves their health conditions.

10:45-12:00

**Site Visit to Mothers 2 Mothers To Be**

The mission of M2M2B is to empower HIV-positive mothers in need through education, emotional support and economic opportunities. The goal is to eliminate mother-to-child transmission of HIV/AIDS and destigmatize HIV infection in families and communities. The organization develops and supports mothers' social, emotional and physical health and helps to promote mothers' economic independence.

12:15-2:15

**Lunch and Panel Discussion on Community Empowerment**

*Kopanong Bed and Breakfast*

A panel of local community leaders will speak about some of the challenges being faced in Khayelitsha and how community organizations are helping empower residents to create positive change. Our panelists will be: Charles Maisel, Director of MEN on the Side of the Road Project, Helen Lieberman, Founder of Ikamva Labantu, Gloria Bebeza, Founder of Khumbulani Day Care, Greg Erasmus, s Director of Social Change Assistance Trust (Scat) and Vuyani Jacobs from Treatment Action Campaign (TAC) and Rep. of People Living With Aids (PWA) to the South Africa National Aids Council

2:15-3:45

**Site Visit to Khumbulani Day Care, Hosted by Ikamva Labantu Founder Helen Lieberman**

Ikamva Labantu is a non-profit, non-governmental umbrella organization for more than 1,000 community-based and community-owned programs in the townships of South Africa. Under the umbrella organization of Ikamva Labantu, Khumbulani Day Care provides daycare and urgent overnight care for children infected and affected by HIV/AIDS.



3:45

**Return to Hotel**

4:00-6:00

**Rest and Free Time**

Participants can to rest and change attire for our evening event

6:15

**Leave Hotel**

7:00-9:00

**Dinner hosted by GPC Members Wendy and Raymond Ackerman**

We will share our reflections on the events of the day with members of the Ackerman family and discuss strategic and family philanthropy over dinner.

9:00

**Return to Hotel**

**Tuesday May 24, Cape Town**

*Theme: Sustainable Development*

**Breakfast at Leisure**

8:00-9:00

**Reflection and Discussion, Led by Adam Kahane**

Participants will deepen their learning process by contextualizing their experiences on the trip so far and sharing their thoughts and reflections

9:15

**Leave for Site Visit**

- 10:00-12:00 **Site Visit to the Sustainability Institute**  
The Sustainability Institute is an international living and learning center located outside the town of Stellenbosch. The Institute provides a space for people to explore an approach to creating a more equitable society that lives in a way that sustains rather than destroys the eco-system. The Sustainability Institute forms part of the wider Lynedoch EcoVillage. This is an emerging ecologically designed socially mixed community, which includes the Lynedoch pre- and Primary School attended by 350 children who come mainly from the families of farmworker, offices, residences and classrooms for the Institute and 42 housing units catering for middle to low income families.
- 12:30-3:00 **Lunch and Tour of the Spier Winelands**  
One of the premier wine estates in the area, Spier is committed to both preserving the heritage of the land and properly developing it. The lush estate isn't just a place where one can enjoy leisurely lunches, tranquil ambience and picturesque views, but also a site for innovative developmental projects and burgeoning creativity. After a lunch featuring Cape African specialties, we will have the opportunity to tour the estate, and enjoy a wine tasting experience.
- 3:00 **Return to Hotel**
- 3:30-6:00 **Free Time**
- 6:15 **Leave Hotel for Evening Event**
- 6:30-8:30 **Reception to Celebrate Philanthropy and Grantmaking in the Western Cape**  
*Castle of Good Hope*  
Organized by grant.net and the Synergos Institute to recognize the Synergos Global Foundation Leaders Meeting, this reception will bring together top philanthropists and grantmakers to celebrate grantmaking in South Africa. GPC Member Dr. Precious Moloi will be our Master of Ceremonies and Guest Speaker:

**Wednesday May 25, Johannesburg**  
*Theme: Restorative Justice*

**The Michelangelo Hotel**  
135 West Street, Nelson Mandela Square  
Sandown, Johannesburg 2145  
Tel: 27 (0) 11282 7000  
Email: michelangelo@legacyhotels.co.za

**Breakfast at Leisure.**  
Please check out and bring luggage to the Hotel Lobby

7:15 **Gather in Hotel Lobby, Depart for Airport**



9:00 **Fly to Johannesburg** (BA Flt. 6406 at 9:10AM)  
Luggage will be taken directly to the Michelangelo Hotel.

12:00 **Arrive at Constitutional Hill**  
A buffet lunch will be served.

1:00-2:00 **Tour of the Constitutional Court and Number 4 Prison**  
South Africa's Constitutional Court is on the site of a 100-year-old former prison complex where the leaders of every major South African liberation group – Nelson Mandela and Mohandas Gandhi among them – were once detained. It is a unique architectural symbol of South Africa's turbulent past and its extraordinary transition to democracy. Our tour of this historic landmark will be led by Justice Albie Sachs

2:00-5:00 **Workshop on “Non-Violent Conflict Resolution and Restorative Justice – Applying South Africa’s Lessons Internationally”**



South Africa is recognized worldwide as a miraculous story of a non-violent conflict resolution and transition to democracy. This seminar will delve into the South African practices of restorative justice and look at how this experience might be applied in new contexts of conflict and peace-building in other countries. The panelists will include GPC Member Tokyo Sexwale, Justice Albie Sachs and Penuell Maduna, former Minister of Justice. These individuals were also part of the delegation from South Africa who participated in the [recent International Symposium on Restorative Justice and Peace held in Cali, Colombia in](#)

[February 2005](#). GPC member Maria Eugenia Garces, the driving force behind the Cali symposium, will also be participating on the panel and bringing her perspective on the lessons that can be learned from the South African experience.

5:00 **Depart for Hotel**

5:30-6:30 **Rest and Free Time**

6:45 **Depart for Evening Event**

7:00-9:00 **Dinner Hosted by GPC Members Tokyo and Judy Sexwale**  
Tokyo and Judy Sexwale will welcome us into their home for an exciting discussion and learning experience.

9:00 **Return to Hotel**

**Thursday May 26, Johannesburg**  
*Theme: Distance Education*

**Breakfast at Leisure**

7:45-8:45 **Reflection and Discussion, Led by Adam Kahane**  
Participants will deepen their learning process by contextualizing their experiences on the trip so far and sharing their thoughts and reflections

9:00 **Leave for Site Visit**

9:30-2:00 **Site Visit to Mindset, hosted by GPC Member Hylton Appelbaum**  
Mindset Network is aimed at the personal, social and economic upliftment of all Africans through better education. It creates, sources and delivers free educational material via satellite broadcasts with supporting multimedia material in print and on the internet. The intention is to develop, launch and manage a number of channels aimed at the needs of different target markets. Thus far, Mindset Network has launched the Mindset Learn and Mindset Health channels and will be launching Mindset Primary by end 2005. We will start with a presentation and interactive tour of a school where Mindset Learn is being used. Following lunch, we will visit a health clinic to learn about Mindset Health's role in the critical issue of providing up-to-date health education on critical health issues, including the HIV and AIDS pandemic, to health care workers and the public all over South Africa.

2:30-4:00 **Tour of the Donald Gordon Medical Center**  
The first independently owned and privately funded university hospital in Africa, the Donald Gordon Medical Centre is a not-for-profit hospital, where patients receive top-quality specialist health care in a climate of training and peer review.



4:00 **Return to Hotel**

4:30-6:30 **Free time**

7:00-9:00 **Dinner location to be confirmed**

**Friday May 27, Johannesburg**  
*Theme: Black Economic Empowerment*

**Breakfast at leisure**

8:30 **Leave Hotel**

9:00 -10:30 **Seminar on Black Economic Empowerment and Social Change**  
*CIDA City Campus*  
In today's South Africa, broad-based black economic empowerment is a social economic a legal imperative. This unprecedented initiative is spawning numerous

strategic and pragmatic approaches to transforming the economy and repairing past injustices. In addition to new standards and guidelines for employment equity and ownership structures, these include the creation of community foundations, NGO coalitions to build assets for community development, skills development programs, and other mechanisms for broadening access to resources. We will also explore how South Africa's experience may serve to inspire and inform economic development strategies in other countries. Our distinguished panel includes Taddy Blecher, Lumkile Mondi, and Sahra Ryklief, and will be moderated by Xolela Mangcu.

10:30 - 11:30

**Tour of CIDA City Campus**

CIDA City Campus is a non-profit, private higher education institution founded in 1999 to provide access to quality higher education and skills development for disadvantaged students. Their low-cost, high quality innovative solution is a first in Southern Africa and a replicable model for other developing nations.

Our tour will be followed by a briefing on the Soweto neighborhood of Kliptown by Pierre Swanepoel and Aubrey Manganye. We will then depart for our afternoon site visits in Kliptown

12:00 - 12:30

**Visit to Walter Sisulu Square development**

*Kliptown, Soweto*

This project managed by the Johannesburg Development Agency has an innovative approach to Black Economic Empowerment. It is being opened in 2005 on the 50th anniversary of the signing of the Freedom Charter in this location.

12:30 - 1:15

**Lunch at Soweto Kliptown Youth Center**

Kliptown is Johannesburg's oldest all-race Soweto township. It is home to some of South Africa's most impoverished people, and also to some remarkable individuals for whom the well-being of these people comes above all else. Soweto Kliptown Youth, was formed in 1986 to encourage the youth of Kliptown to work for their community.



1:15 - 3:00

**Tour of Kliptown and performance by Soweto Kliptown Youth**

3:30

**Arrival at Michelangelo Hotel**

3:30-5:15

**Final trip Debriefing, Led by Jim Brasher**

Participants will reflect on the trip and discuss their reflections and impressions, as well as the learnings they will take home and integrate into their own work and philanthropic initiatives.

5:15-6:45

**Free Time**

6:45

**Depart for Evening Event**

7:00-9:00

**Farewell Dinner Hosted by Wendy and Hylton Appelbaum**

We will share our reflections on the events of the day and discuss strategic and family philanthropy over dinner. Our featured dinner speaker will be Gill Marcus,

anti-apartheid and pro-women activist, formerly the Deputy Minister of Finance, who will speak on the critical topic of Women and Power.

9:00

**Return to Hotel**

## **Saturday May 28, Johannesburg**

Participants not continuing their stay in South Africa will be taken to the airport for flights back to their places of origin. Please provide your arrival and departure flight details to Daniel Domagala (ddomagala@synergos.org) as soon as possible.

For those who are interested, we will be arranging an optional 3 day safari to the Londolozi Private Game Reserve. Londolozi is excellently positioned in the game-rich Sabi Sand Game Reserve bordering the famous Kruger National Park, offering thrilling wildlife related activities in an unforgettable setting. Please contact Daniel Domagala for further information.

